



MAGISTRATE COMMISSION OF THE REPUBLIC OF SOUTH AFRICA

REFERENCE: 1/2023

The Magistrates Commission invites applications to fill judicial vacancies on the following levels:

REGIONAL COURT PRESIDENT

Remuneration: Total remuneration package of **R 1 521 461.00 per annum**

North West Regional Division - Mmabatho

REQUIREMENTS: A valid appropriate legal qualification and at least ten (10) years' post-university applicable legal experience as well as applicable managerial experience. Appropriate knowledge and experience in the adjudication of civil, criminal and family law matters. Advocates, attorneys and Prosecutors who apply for the vacant posts must together with their application documents, submit a recent [not older than 6 months] certificate of good standing from their respective professional bodies and in instances of Prosecutors from the National Prosecuting Authority. Acting magistrates must provide a certificate of good standing from their professional body or previous employer or if they have resigned, from their previous professional body. A valid drivers' licence (Code EB) will be an advantage.

DUTIES: Management and control of the administration of justice within the regional division. Adjudication of criminal matters in the Regional Court. Adjudication of civil disputes contemplated in section 29(1) and 29(1B) of the Magistrates' Courts Act, 1944 [as amended] in the Regional Court. Performance of judicial work at court houses in accordance with section 14(1) of the Magistrates Act, 1993, which includes the promoting of a sound, effective, efficient and uniform case flow management. Training and guidance to all Regional Magistrates within the division.

Extensive travel, often on short notice and after official hours, may be required.

MAGISTRATE

Remuneration: Total remuneration package of **R 1 045 835.00 per annum**

Eastern Cape: - Gqeberha (2 posts) - Gqeberha at Galvendale (2 posts) - East London - Graaff-Reinet (Head of Office) - Queenstown - Tarkastad [Head of Office] - Steynburg [Head of Office] - Zwelitsha (2 posts) - Middeldrift (Head of Office) - Fort Beaufort (Head of Office) - Alexandria - Humansdorp - Qumbu - EmaXesibeni - Matatiele (Head of Office) - Ngqamakwe - Maluti - Mthatha (3 posts) - Tsolo - Mqanduli - Centane

Free State: - Bloemfontein [14 posts] - Petrusburg (Head of Office) - Botshabelo (Head of Office)

MAGISTRATES COMMISSION



- Botshabelo - Phuthaditjhaba - Ficksburg - Brandfort (Head of Office) - Ladybrand - Tseki (Head of Office) - Thaba'Nchu (Head of Office) - Thaba'Nchu - De Wetsdorp (Head of Office) - Phillipolis (Head of Office) - Theunissen (Head of Office) - Wesselsbron (Head of Office) - Warden (Head of Office) - Koppies (Head of Office) - Reitz (Head of Office) - Viljoenskroon (Head of Office) - Parys (Head of Office) - Bothaville (Head of Office) - Kroonstad - Welkom (2 posts) - Odendaalsrus

Gauteng: - Alexandra - Germiston - Heidelberg - Johannesburg (10 posts) - Kagiso - Kempton Park - Krugersdorp - Meyerton - Palm Ridge - Randburg - Roodepoort (2 posts) - Soweto (3 posts) - Tembisa (2 posts) - Tsakane - Vanderbijlpark (4 posts) - Vereeniging - Atteridgeville - Pretoria (9 posts) - Pretoria-North (3 posts)

KwaZulu-Natal: - Durban (9 posts) - Verulam (2 posts) - Pinetown (3 posts) - Ntuzuma - New Hanover - Chatsworth (3 posts) - Umbumbulu (Head of Office) - Emzumbi (Head of Office) - Vulamehlo (Head of Office) - Richmond (Head of Office) - Empangeni (2 posts) - Mtubatuba (Head of Office) - Hlabisa (Head of Office) - Port Shepstone (4 posts) - Harding (Head of Office) - Ekuvukeni - Ezakheni - Dannhauser (Head of Office) - Pietermaritzburg (6 posts) - Ladysmith (2 posts) - Estcourt (Head of Office) - Utrecht (Head of Office) - Madadeni

Limpopo: - Dzanani (2 posts) - Thohoyandou - Namakgale - Malamulele - Tzaneen - Lephalale - Mankweng - Praktiseer - Lebowakgomo - Ga-Kgapane - Morebeng - Mokopane - Louis Trichardt - Musina - Musina (Head of Office) - Praktiseer (Head of Office) - Phalala (Head of Office)

Mpumalanga: - Hendrina (Head of Office) - Sabie (Head of Office) - Kwaggafontein (Head of Office) - Secunda (Head of Office) - Vaalbank (Head of Office) - Mbombela - Kabokweni (2 posts) - eLukwantini - Ermelo - Bethal - Middelburg (3 posts) - Volksrust - Tonga - eMhlahleni

North West: - Naledi (Head of Office) - Ganyesa (Head of Office) - Ottosdal (Head of Office) - Koster (Head of Office) - Delareyville (Head of Office) - Naledi - Ventersdorp (Head of Office) - Lichtenburg - Taung - Itsoeng - Brits - Mogwase - Madibeng at Brits - Lehurutsho - Tlhabane - Madikwe - Rustenburg

Northern Cape: - Hartswater (Head of Office) - Postmasburg (Head of Office) - Carnarvon (Head of Office) - Keimoes (Head of Office) - Springbok - Barkley West (Head of Office) - Mothibistad (Head of Office) - Kuruman - Calvinia (Head of Office) - Kakamas (Head of Office) - De Aar (Head of Office)

Western Cape: - Paarl (2 posts) - Cape Town (3 posts) - Cape Town (Relief staff) (2 posts) - Clanwilliam (Head of Office) - Bellville - Malmesbury - Vredendal (2 posts) - Hopefield (Head of Office) - Ladismith (Head of Office) - Worcester (3 posts) - Wynberg (5 posts) - George (4 posts) - Goodwood (2 posts) - Mossel Bay - Hermanus - Heidelberg - Swellendam - Calitzdorp - Oudtshoorn (2 posts) - Strand - Somerset West (2 posts) - Khayelitsha - Kuilsriver

REQUIREMENTS: An appropriate legal qualification and at least seven (7) years' post-university applicable legal experience. Knowledge and application of case flow management will be an advantage. Advocates, attorneys and prosecutors who apply for posts of Magistrate must, together with their application documents, **submit a recent [not older than 6 months] certificate of good standing from their respective professional bodies and in instances of prosecutors from the National Prosecuting Authority.** Acting magistrates must provide a certificate of good standing from their professional body or previous employer or if they have resigned, from their previous professional body.

DUTIES: Management and control of the administration of justice in the office, and within the sub-clusters and cluster, where applicable. Adjudication of civil, criminal and family law matters. Performance of judicial work at court houses in accordance with section 14(1) of the Magistrates Act, 1993, which includes the promoting of a sound, effective, efficient and uniform case flow management. Training and guidance to all magistrates within the office, sub-clusters and cluster, where applicable. Regular monitoring of all judicial work to ensure compliance with judicial quality assurance standards, where applicable.

Extensive travel, often on short notice and after official hours, may be required.

ENQUIRIES: Mr MC Nieuwoudt (012) 395 0726, Ms N van Zyl (012) 395 0705 or Ms N Williams (012) 395 0708 between **07h15 and 15h45.**

The need for the judiciary to reflect broadly the racial and gender composition of South Africa, as required by section 174(2) read with section 9 of the Constitution of South Africa, 1996 (Act 108 of 1996) will be taken into consideration in the short-listing and appointment processes for the filling of the vacant posts.

The Magistrates Commission reserves the right not to fill any of the above listed vacancies. The Commission further reserves the right to fill any additional vacancies that become available at an advertised centre.

It is the intention of the Magistrates Commission to fill posts permanently and applicants should not apply for appointment at any centre if it is not their intention to relocate permanently.

Applications must be submitted on the forms prescribed by the Regulations for Judicial Officers in the Lower Courts, 1994 (Regulation Gazette No. 5264 of 11 March 1994).

For this purpose a specific set of application documents has been compiled which must be obtained from the office of the Secretariat of the Magistrates Commission electronically at any of the following email addresses: **NeWilliams@justice.gov.za**, **NVanZyl@justice.gov.za**, **KhMabunda@justice.gov.za**, **VManell@justice.gov.za**, **MThokoane@justice.gov.za**, **BPhuravhathu@justice.gov.za**.

Candidates must clearly indicate if they are permanent serving magistrates (**Form 2**) or whether they are from outside the judiciary applying for judicial appointment (**Form 1**)

The application documents **must** be accompanied by **the documents specified on the relevant form.**

Only **one** (1) set of **original application documents** with a clear indication of the centre of each post applied for must be submitted (**no faxes or e-mails**). Applications that are received after the closing date will not be considered. The onus is on the applicant to ensure that the application is received by the Secretary of the Magistrates Commission on or before the closing date.

Candidates, excluding permanent serving magistrates, will only be entitled to the benefits set out in regulation 14 of the Regulations for Judicial Officers, 1994.

Please note that correspondence will only be entered into with successful candidates.

Serving Regional Court Presidents and Magistrates who are interested in a transfer to any of the advertised centres must fully motivate their applications which should accompany their application documents as per regulation 4 of the Regulations for Judicial Officers in the Lower Courts.

Please note that non-compliance with any of the above-mentioned requirements will result in automatic disqualification.

Applications should be directed to the following address:

The Secretary, Magistrates Commission, P O Box 9096, PRETORIA, 0001, or delivered to the 5th Floor, Centre Walk Building, corner of Thabo Sehume and Pretorius Streets, Pretoria, between **7h15 and 15h45.**

CLOSING DATE: 21 APRIL 2023



the doj & cd

Department:
Justice and Constitutional Development
REPUBLIC OF SOUTH AFRICA

